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STCHARLESIL.GOV

Employment Opportunity Police Officer

The Board of Fire and Police Commissioners for the City of St. Charles is accepting applications for the position of Entry Level Police Officer. Testing is being conducted to establish an Eligibility List for anticipated hiring needs.



A career in law enforcement is challenging and rewarding. The St. Charles Police Department strives to recruit the most highly skilled, competent, dedicated, community-oriented officers possible. Our Officers pride themselves on performing their duties to the highest level of excellence. If you are willing to accept the challenge to become a St. Charles Police Officer and seek an opportunity to serve others, you may be the candidate we are looking for.

St. Charles Police Officer starting pay is \$76,943.88 with an outstanding benefits package including: medical, prescription, vision, and dental insurance; HSA and flexible spending accounts; employee assistance program; wellness program; two weeks paid vacation(three weeks after five years), ten paid holidays each year, 32.8 personal hours per calendar year; police pension; paid life insurance; Retirement Healthcare Funding Plan; annual uniform allowance; optional representation by the Metropolitan Alliance of Police, and much more.

For detailed eligibility requirements, selection process, and additional information, download the application packet at: www.jobsource.copsandfiretesting.com. All applications are subject to the Rules and Regulations of the Board of Fire and Police Commissioners. **Applications are NOT available at the St. Charles Police Department or City Hall.** There is no application fee.

Applicants must be present for and pass the following initial phases:

- Provide a valid POWER Card issued by a certified testing agency between 7/10/23 and 7/10/24.
- Mandatory orientation and written examination, Saturday, July 27, 2024 at 9:00 am
- Oral interview, August/September 2024.

The scores of the written test and the oral examination are computed, and an Initial Eligibility Register is developed. Following the application of preference points, a Final Eligibility Register will be completed by October 2024. a background investigation will be conducted prior to being hired, to include a polygraph. Upon successful completion of the background investigation, a conditional offer of employment is made. This offer is contingent on passing a psychological, medical, drug screen, and functional capacity evaluation.

Applications are available online until 7/10/24 – 2:00 p.m. at: www.jobsource.copsandfiretesting.com and must be returned no later than 4:00 p.m. 7/10/24 to:

C.O.P.S. and F.I.R.E. Personnel Testing Service
ATTN: St. Charles PD
1251 N. Plum Grove Road, Suite 160, Schaumburg, IL 60173
Call (847)310-2677 with questions.

The City of St. Charles is an Equal Opportunity Employer.

Service, Tradition, Community: The St. Charles Strategic Plan

